



## MANAGEMENT SYSTEM POLICY

We are aware that the future as a Company depends on the total satisfaction of our customers and stakeholders. Our strategy is to continuously improve the Management System, seeking to develop and achieve excellence in quality and sustainability, assuming the following commitments:

// To ensure compliance with conformity obligations, namely customer requirements, applicable legal requirements and others underwritten within the scope of the activity;

// Monitor the company objectives in order to improve the processes and effectiveness of the Integrated Management System;

// Understand the current and future needs of our customers, meet their needs and make an effort to exceed their expectations, investing in continuous research for products and solutions with a high degree of reliability and innovation;

// Achieve quality through prevention, avoiding extra costs due to errors and reworks;

// Working in partnership with our suppliers and subcontractors to ensure the efficiency of services and the quality of our end product;

// Protect the Environment, preventing pollution and minimizing the consumption of electric power and waste generated, whenever possible, and prioritizing recovery over disposal;

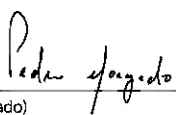
// Assume as a priority the safety and health protection of employees, eliminating the dangers and reducing the risks associated with the activities carried out and investing in the prevention of accidents ensuring safe and healthy working conditions;

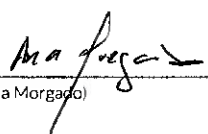
// Maintain a positive and productive work environment, encouraging initiative and teamwork, in which employees are fully involved to achieve the organizations goals;

// Promote professional training and the development of technical expertise;

// Promote the motivation and effective and visible involvement of people through the participation and consultation of employees and stakeholders;

With effort and strong commitments we trace the history and future of our organization.

  
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(Pedro Morgado)

  
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(Ana Morgado)